

## Research Faculty -- Requirements for Promotion

### Scientist/Engineer/Technologist/Associate

Please see Faculty Handbook, [section 3.2.1](#) for more details.

**Years in rank required:** calculate as of July 1 of the year in which the promotion would take effect. The dates below are calculated as if promotion would take effect July 1, 2021.

Position sought	Years needed in current position at GT	Current position start date	Notes
Research Scientist II	3 years as RS I	Hired as RS I before or by July 2018	
Senior Research Scientist	4 years as RS II if no PhD ----- 2 years as RS II if PhD	If no PhD: hired as RS II before or by July 2017 ----- If PhD: hired as RS II by July 2019.	For those with a PhD, employment prior to GT plus employment at GT must be 4 years or more with a minimum of 2 years in rank at GT.
Principal Research Scientist	5 years as Senior RS	Hired as Senior RS before or by July 2016	

### Additional requirements and credentials to years in rank:

Research Scientist I	Initial rank	Bachelor's degree required
Research Scientist II	Years in rank plus:	<ul style="list-style-type: none"> <li>•Master's + 3 years of relevant full-time experience after completion of Master's; or</li> <li>•Master's + 5 years of relevant full-time experience after completion of Bachelor's; or</li> <li>•PhD</li> </ul>
Senior Research Scientist	Years in rank plus:	<ul style="list-style-type: none"> <li>•Master's + 7 years of relevant full-time experience after completion of Master's; or</li> <li>•Master's + 9 years of relevant full-time experience after completion of Bachelor's; or</li> <li>•PhD + 4 years of relevant full-time experience after completion of Bachelor's</li> </ul>
Principal Research Scientist	Years in rank plus:	<ul style="list-style-type: none"> <li>•Master's + 11 years of relevant full-time experience; or</li> <li>•PhD + 7 years of relevant full-time experience</li> </ul>

Please be aware of expectations of competency and performance in addition to the above eligibility.