1) Pursuant to the European Union General Data Protection Regulation (EU GDPR), the Georgia Institute of Technology ("Georgia Tech"), in its capacity as a data controller under the EU GDPR, must obtain your explicit, affirmative consent before it can collect or process any special categories of sensitive personal data for a lawful basis, including, but not limited to, employment, admission and enrollment, study abroad, internship abroad, online education, etc. For information on how Georgia Tech uses data, please review the Georgia Tech Privacy & Legal Notice and the College of Sciences GDPR Privacy Notice.

2) Special categories of sensitive personal data include racial or ethnic origin; political opinions; religious or philosophical beliefs; trade union membership; genetic, biometric data; health data; or data concerning a person's sex life or sexual orientation.

3) Any special categories of sensitive personal data that is collected from you will be for the sole purpose of:
   - Application for an employment relationship with Georgia Tech that is sent from the EU.
   - Application for visa sponsorship.

   and is necessary for that purpose. This may include processing the special categories of sensitive personal data as required to execute contractual obligations in connection with the previously described purpose and compliance with applicable laws, to execute the obligations to you concerning your:
   - Employment in the EU, including including payroll management, salary payments, tax compliance and health and safety information.
   - Employment at Georgia Tech, including including payroll management, salary payments, tax implications and health information.
   - Visa sponsorship for program activities at Georgia Tech.

Special categories of sensitive personal data regarding a legal process which may have been provided to Georgia Tech by public authorities will be processed only for the purposes relating to a health or safety emergency and complying with any applicable law.

4) Special categories of sensitive personal data will be handled and processed only by the persons who are responsible for the necessary activities for the purpose above, and will be transmitted from the EU to the Georgia Tech Atlanta campus. Georgia Tech is a unit of the Board of Regents of the University System of Georgia (the "BOR"), and data is shared with the BOR and its employees.

5) Refusal of consent may make it impossible for Georgia Tech to carry out its necessary activities for the purpose above, and may preclude Georgia Tech's ability to provide requested potential employment and potential visa sponsorship to you.

6) You have the right to withdraw your consent to the collection and processing of special categories of sensitive personal data. If you would like to withdraw consent, please contact the Office of Enterprise Data Management at eugdpr@edm.gatech.edu

7) Georgia Tech is committed to ensuring the security of your information. We have put in place reasonable physical, technical, and administrative safeguards designed to prevent unauthorized access to your information.
Georgia Tech has an EU GDPR Compliance Policy which includes your individual rights concerning your data. Please see the Georgia Tech Policy Library for the Georgia Tech EU GDPR Compliance Policy.

Having read this notice, ____________________________, the undersigned, [Print Full Name Here]

hereby:

☐ gives consent ☐ does not give consent

for the use of his/her special categories of sensitive personal data, and the transfer of special categories of sensitive personal data overseas, for the purpose outlined in this notice.

Date [Month/Day/Year]: __________________________

Signature _____________________________________

Signatures can be in handwritten or digital format.

FOR THOSE WHO WILL HAVE EMPLOYMENT WITH GEORGIA TECH AND WILL BE LOCATED IN THE EU, PLEASE COMPLETE THE FOLLOWING:

I also hereby waive my right to privacy of confidentiality regarding ________________ (EU Institution hosting student/employee) reporting to the appropriate authorities at Georgia Tech if I am seriously ill, suffer an injury, am the victim or perpetrator of harassment, whether on or off campus, am the victim of the perpetrator of sexual or gender-based misconduct and/or of criminal behavior, whether on or off campus, and I grant the authorities of ________________ (EU Institution hosting student/employee) staff, faculty and administrators full authority to report to the appropriate Georgia Tech authorities any and all such incidents, under the applicable laws (including but not limited to Title IX and the Clery Act), whether or not it involves disciplinary action.

Date [Month/Day/Year]: __________________________

Printed Name ______________________________________

Signature _____________________________________

Signatures can be in handwritten or digital format.

If you have questions about this Consent, please contact:

NAME: 
GEORGIA TECH UNIT:
PHONE NUMBER:
EMAIL: