

Research Faculty -- Requirements for Promotion

Scientist/Engineer/Technologist/Associate

Please see Faculty Handbook, [section 3.2.1](#) for more details.

Years in rank required: calculate as of July 1 of the year in which the promotion would take effect. The dates below are calculated as if promotion would take effect [July 1, 2023](#).

Position sought	Years needed in current position at GT	Current position start date	Notes
Research Scientist II	3 years as RS I	Hired as RS I before or by July 2020	
Senior Research Scientist	4 years as RS II if no PhD ----- 2 years as RS II if PhD	If no PhD: hired as RS II before or by July 2019 ----- If PhD: hired as RS II by July 2021.	For those with a PhD, employment prior to GT plus employment at GT must be 4 years or more with a minimum of 2 years in rank at GT.
Principal Research Scientist	5 years as Senior RS	Hired as Senior RS before or by July 2018	

Additional requirements and credentials to years in rank:

Research Scientist I	Initial rank	Bachelor's degree required
Research Scientist II	Years in rank plus:	<ul style="list-style-type: none"> • Master's + 3 years of relevant full-time experience after completion of Master's; or • Master's + 5 years of relevant full-time experience after completion of Bachelor's; or • PhD
Senior Research Scientist	Years in rank plus:	<ul style="list-style-type: none"> • Master's + 7 years of relevant full-time experience after completion of Master's; or • Master's + 9 years of relevant full-time experience after completion of Bachelor's; or • PhD + 4 years of relevant full-time experience after completion of Bachelor's
Principal Research Scientist	Years in rank plus:	<ul style="list-style-type: none"> • Master's + 11 years of relevant full-time experience; or • PhD + 7 years of relevant full-time experience

Please be aware of expectations of competency and performance in addition to the above eligibility.